



Human Rights Policy

HKRP is committed to respecting Human Rights as a fundamental part of the way we do business.

Purpose

The purpose of this Policy is to set out requirements for Human Rights to be incorporated into related policies, processes, frameworks at HKRP. HKRP is committed to respecting Human Rights.

HKRP expects high standards of Human Rights performance across our operations and supply chain.

Respecting Human Rights across all our business activities helps to uphold HKRP's core values and achieve our vision of creating long term, sustainable value for society.

Application

HKRP commits to taking the issue of Human Rights seriously, to identify, assess and remove associated risks in our operations and supply chains, be compliant with all Human Rights legislation and to use our commercial leverage to reduce and contribute towards the respect of Human Rights.

Responsibilities

We expect our employees to support HKRP to achieve the commitments set out in this Policy statement.

We expect our contractors, suppliers, and business partners to:

- Respect the Universal Declaration of Human Rights;
- Follow UN Guiding Principles on Business and Human Rights;
- Follow the guidelines defined in our Modern Slavery Policy Statement; and
- Follow the guidelines defined in our Equal Employment Opportunity Policy.

Consequences of a breach of the Policy

Allegations concerning breaches of this Policy will be dealt with according to our Disciplinary Procedure, outcomes of which may include termination of employment or contract.

All concerns about Human Rights within our operations and supply chains or those of our suppliers and contractors can be reported to us via our website [Contact » HKRP Australia](#) or email address info@hkrp.com.

A handwritten signature in blue ink, appearing to read 'Hitesh Patel', written in a cursive style.

Hitesh Patel, Director